



DIRECTOR OF MUSIC & ORGANIST

St. Paul's Episcopal Church in Waldorf, Maryland seeks a part time (13-15 hours/week) Director of Music & Organist. St. Paul's is an LGBTQ+-affirming and racially & politically diverse congregation. We are a community that loves to laugh, cry, worship, celebrate, and have fun with each other. Our worship draws on hymns, classical music, spirituals, and contemporary praise to express the cultural and spiritual background of our parish and community. This is a great opportunity for someone looking to develop their performance and leadership skills.

DUTIES AND RESPONSIBILITIES

- Play the organ and piano at principal Sunday Eucharist (10:15, Sep.-May; 9:30-June-Aug.) and for special liturgies (Ash Wednesday, Holy Week, Christmas, Longest Night)
- Collaborate with the priest in the planning of worship through the selection of hymns and service music.
- Direct an all-volunteer choir of 8-12 people, which includes one weekly rehearsal and warm-up (Sep.-May)
- Maintain the music library and coordinate maintenance of the organ, piano, and Melody Chimes
- Hire professional musicians for special services (approx. 2x/year)
- Submit brief annual report of the state of the music ministries for concluding year
- Perform at parish weddings (1x/year) and funerals (5-7x/year) with first right of refusal
- Serve as a pastoral and spiritual presence to the choir

QUALIFICATIONS

- Bachelor's degree in Music or equivalent experience in piano **and** organ
- Knowledge and experience with a variety of musical traditions, including classical music, Anglican hymnody, African-American spirituals, and contemporary classics
- Adept at improvisation and providing accompaniment while conducting a small choir
- Demonstrated ability in celebrating and incorporating the gifts of a volunteer ensemble
- The ability to communicate clearly and effectively
- Commitment to being a reliable pastoral and spiritual presence to choir
- Collaborative, organized, flexible, and a sense of humor
- Spiritually grounded
- Demonstrated commitment to the inclusion and well-being of people of all races, genders, and sexual orientations

COMPENSATION AND BENEFITS

- Salary: \$24,000-\$26,000; additional compensation for weddings and funerals
- Continuing Education Allowance
- 4 weeks of paid vacation; 2 weeks of sick paid sick leave; paid parental leave
- Opportunity to use church for recitals

INSTRUMENTS

- Three-manual Rodgers Trillium 927 organ (installed 2002)
- Kawai K-5 Upright Piano
- 3-Octave Schulmerich MelodyChimes

ADDITIONAL INFORMATION

In accordance with the Diocese of Washington, St. Paul's requires all employees to be fully vaccinated against COVID-19, in the absence of eligibility for medical or religious exemptions. Employment is contingent on successful completion of background check and Child Abuse Prevention training.

TO APPLY

Submit a cover letter, resume, list of three references, and recordings or links of your work to: The Rev. Dr. Maria A. Kane, Rector: office@stpaulswaldorf.org.