



DIRECTOR OF MUSIC

St. Paul's Episcopal Church in Waldorf, Maryland seeks a part time (10-13 hours/week) Director of Music who can play both piano and organ. *(We are willing to prorate the salary for exceptional candidates with minimal organ experience in exchange for covering the cost of organ lessons.)* St. Paul's is an LGBTQ+-affirming and racially & politically diverse congregation. We are a community that loves to laugh, cry, worship, celebrate, and have fun with each other. Our worship draws on hymns, classical music, spirituals, and contemporary praise to express the cultural and spiritual background of our parish and community. This is a great opportunity for someone looking to develop their performance and leadership skills.

DUTIES AND RESPONSIBILITIES

- Play the organ and piano at principal Sunday and special liturgies (4-5x/year)
- Collaborate with the priest in the planning of worship through the selection of music
- Direct an all-volunteer choir of 8-10 people, which includes one weekly rehearsal and warm-up (Sep.-May)
- Maintain the music library and coordinate maintenance of instruments
- Hire professional musicians for special services (approx. 2x/year)
- Perform at parish weddings (1x/year) and funerals (5-7x/year) with first right of refusal
- Serve as a pastoral and spiritual presence to the choir

QUALIFICATIONS

- Bachelor's degree in Music or equivalent experience in piano and organ
- Knowledge and experience with a variety of musical traditions, including classical music, Anglican hymnody, African-American spirituals, and contemporary classics
- Adept at improvisation and providing accompaniment while conducting a small choir
- The ability to communicate clearly and effectively and work with a small, volunteer choir
- Collaborative, organized, flexible, and a sense of humor
- Spiritually grounded
- Demonstrated commitment to the inclusion and diversity

COMPENSATION AND BENEFITS

- This is a part-time exempt position of 10-13 hours a week, and will start as an interim position with potential to move to a permanent position.
- Salary: \$21,000-\$24,000; additional compensation for weddings and funerals
- 4 weeks of paid vacation; 2 weeks of sick paid sick leave; paid parental leave

INSTRUMENTS

- Three-manual Rodgers Trillium 927 organ (installed 2002)
- Kawai K-5 Upright Piano
- 3-Octave Schulmerich MelodyChimes

TO APPLY

Submit a cover letter, resume, list of three references, and recordings or links of your work to: The Rev. Dr. Maria A. Kane, Rector: office@stpaulswaldorf.org. Employment is contingent on successful completion of background check and Child Abuse Prevention training.